Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Internal I			londar voa	or tay year beginning (1-01-2009 and ending 12	-21-2000			Inspection	
		pplicable		ar, or tax year beginning 0 C Name of organization	1-01-2009 and ending 12	-31-2009		D Employer id	entification number	
F Add			Please use IRS	KBR CREDIT UNION				91-067876	51	
┌ Nan		-	label or print or	Doing Business As				E Telephone n	umber	
Initi		_	type. See Specific				D / .	(253) 596-	0154	
Ten			Instruc- tions.	803 PORTLAND AVENUE	box if mail is not delivered to str	eet address)	Room/suite	G Gross receipts	\$ 1,283,382	
∏ Am∈				City or town, state or count TACOMA, WA 984213002	ry, and ZIP + 4					
J App	lication	n pending								
				me and address of princip FRO HLICH	al officer			ıs a group retur	n for ┌ Yes ┌ No	
			803 P	ORTLAND AVENUE			affilia	tes	j fes je No	
			TACOI	MA,WA 984213002			H(b) Are al	l affiliates includ	led?	
 I Tax	-exem	npt status	<u> </u>	z) (14) ◀ (ınsert no)			_	o," attach a list ip exemption ni	(see instructions)	
J W	ebsit e	e: >					H(c) Grou	ip exemperon in	aniber F	
K Forn	n of or	ganization	✓ Corpora	ition Trust Association	Other ►	<u> </u>	L Year of fo	rmation 1940	M State of legal domicile	
		Sumi							NA	
				e organization's mission	or most significant activitie	S				
		PROVI	DING FINA	ANCIAL SERVICES INC	LUDING LOAN AND SAVI	NGS PROG			TELY 1600 MEMBERS	
<u>ខ</u>		SERVIC	CES ARE P	ROVIDED BY 3 FULL AN	ID PART TIME EMPLOYEE	SAND 15	VOLUNTE	ERS		
圍										
Governance										
95	2		,		ontinued its operations or d					
26	3		_		body (Part VI, line 1a) .				·	
Activities	4				the governing body (Part VI	(, line 1b)				
Į.	5			mployees (Part V , line 2a				5		
Ac	6			olunteers (estimate if nec	• •			6	1	
		_			m Part VIII, column (C), lin		•		a	
	ь	Net unr	elated bus	iness taxable income fror	m Form 990-T, line 34 .	•		7		
		C t	h	d annuts (Daut WIII lucat	LA	-	Prio	r Year	Current Year	
\overline{a}	8			d grants (Part VIII, line 1	- t		704.440	724 502		
Ravenue	9			,	2g)	+		784,148	721,582	
Вэу	10), lines 3, 4, and 7d) es 5, 6d, 8c, 9c, 10c, and 1	- t		136,939	90,527	
	11 12		,	rart vIII, column (A), line idd lines 8 through 11 (mi	· · · · · ·		62,847	471,273		
								983,934	1,283,382	
	13	Grants	and simila	ar amounts paıd (Part IX,	column (A), lines $1-3$).				0	
	14	Benefi	ts paid to d	or for members (Part IX, c				0		
go.	15		es, other c	ompensation, employee b), lines 5–		147,045	161,042		
Expenses	16a	10) Profes	sional fund	draising fees (Part IX col	umn (A), line 11e)	-		147,043	0	
e di	ь			penses (Part IX, column (D), lin		•				
Ð	17			, , , , , , , , , , , , , , , , , , , ,	e 25) F s 11a-11d, 11f-24f)			709,992	1,015,628	
	18				qual Part IX, column (A), lir	- t		857,037	1,176,670	
	19		•	•	from line 12			126,897	106,712	
<u>~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ </u>		ile v e ii	46 1633 67	penses subtract line 10	TOTT THE 12	•	Beginning	g of Current		
Net Assets or Fund Balances								'ear	End of Year	
Bake	20	Total	assets (Pa	rt X, line 16)	<u></u>	•		18,208,188	21,841,981	
and A	21	Totall	liabilities (I	Part X, line 26)				15,644,521	19,401,602	
	22				21 from line 20			2,563,667	2,440,379	
Par	t II		ature Bl							
					amined this return, including accor tion of preparer (other than office					
							1			
Sign Here		**** Sign:	*** ature of office	er			2010- Date	07-20		
11010		L					Date			
			LFROHLICH I e or print nam							
		P	<u> </u>		Data	Cha	ck ıf	Dreparer's ident	ifying number	
De!-!		signature ROBIN A NICHOLS CPA 2010-08-09 sel						Preparer's ident (see instructions		
Paid Prope	ren -	-			oolyed 🕨 🦵					
Prepa Use C		if self-employed),								
USE (illy	address, and ZIP + 4 315 39TH AVE SW STE 7						EIN ▶		
				PUYALLUP, WA 98373				Phone no 🕨 (2	253) 770-2600	
May t	he IR	S discus	ss this retu	ırn with the preparer show	n above? (see instructions))			▼ Yes	

Cat No 11282Y

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

PROVIDING FINANCIAL SERVICES INCLUDING LOAN AND SAVINGS PROGRAMS FOR APPROXIMATELY 1600 MEMBERS SERVICES ARE PROVIDED BY 3 FULL AND PART TIME EMPLOYEES AND 15 VOLUNTEERS

2			nt program services during the year	r which were not listed on	Yes 🔽 No						
	If "Yes," describe these new services on Schedule O										
3			ake significant changes in how it co		Yes V No						
	If "Yes," describe these	changes on Schedul	e O								
4	Section 501(c)(3) and 5	01(c)(4) organization	for each of the organization's three ins and section 4947(a)(1) trusts a d revenue, if any, for each program	are required to report the amount							
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)						
	SERVE MEMBERS BY PROVID		F PRODUCTS AS AN ALTERNATIVE TO CORF	, ,	EXIST FOR PROFIT						
	-										
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)						
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)						
	-										
	(Code CREDIT UNION EXPENSES) (Expenses \$	1,176,670 including grants of \$) (Revenue \$)						
	Other program services	(Docariba in Saba	dula O)								
4u	(Expenses \$		iding grants of \$) (Revenue \$)						
4e	Total program service e	expenses)	1,176,670								
		<u> </u>	•								

Part IV	Checklist	of Red	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			_
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> " <i>Yes,"</i> complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Form	990 (2009)			Page
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> " <i>Yes,"</i> complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other T	RS Filings	and Tax	Compliance
	Statements	ncgar ang	Other 1	.KS i iiiiigs	and rax	Compilance

			Yes	No							
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable										
	1a 975										
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0										
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes								
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes								
3a											
h	return?	3a 3b		N o							
4a	 If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O										
b	b If "Yes," enter the name of the foreign country ►										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο							
c	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?										
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		N o							
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?										
7											
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?										
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?										
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?										
a	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f									
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h									
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
	Did the organization make any taxable distributions under section 4966?	9a									
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a										
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club										
_	facilities										
11	Section 501(c)(12) organizations. Enter										
	Gross income from members or shareholders										
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										

803 PORTLAND AVENUE TACOMA, WA 984213002

(253) 596-0154

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body 1a 9								
Ь	Enter the number of voting members that are independent 1b 9								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No					
4									
5	Did the organization become aware during the year of a material diversion of the organization's assets?	4 5	Yes	N o					
6	Does the organization have members or stockholders?	6	Yes						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes						
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а		8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ection B. Policies (This Section B requests information about policies not required by the Internal								
Re	evenue Code.)								
			Yes	No					
	Does the organization have local chapters, branches, or affiliates?	10a		N o					
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b							
11	.1 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?								
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990								
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No					
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes						
13	Does the organization have a written whistleblower policy?	13	Yes						
14	Does the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Yes						
b	Other officers or key employees of the organization	15b	Yes						
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No					
b									
	organization's exempt status with respect to such arrangements?	16b							
	ection C. Disclosure								
17	List the States with which a copy of this Form 990 is required to be filed WA								
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply								
19	Own website Another's website Vupon request Describe in Schedule Owhether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	n 					
	PAUL FRO HLICH			-					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did r	ot compens	ate any	curr	ent d	or fo	rmer o	ffice	r, director, trustee o	or key employee	
(A) Name and Title	(B) Average hours	Posii t	tion (hat a	che (')			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
GEORGIA STONE TREAS /CREDI	3 00	Х		х				600	0	0
DENISE LIND PRESIDENT/CR	3 00	Х		х				0	0	0
BARBARA CROWELL VICE-PRESIDE	3 00	Х		х				0	0	0
STEVE JONES SECTY/CREDIT	3 00	Х		х				0	0	0
JACK COMFORT DIR /CREDIT	3 00	Х						0	0	0
LARRY RIEMATH DIR /CREDIT	3 00	Х						0	0	0
LYNN NOTT DIR /CREDIT	3 00	х						0	0	0
SHARON WHITE DIRECTOR	3 00	х						0	0	0
ROBERT BLEIL DIRECTOR	3 00	х						0	0	0
JENNIE HAM CHAIR SUPERV	3 00		х					0	0	0
BRIAN ZUBER SUPERVISORY	3 00		х					0	0	0
DIANA HILLIARD SUPERVISORY	3 00		х					0	0	0
TONI CAMERON SUPERVISORY	3 00		х					0	0	0
JAN DAVIS SUPERVISORY	3 00		х					0	0	0
WAYNE RENEMAN SUPERVISORY	3 00		х					0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		_											
	(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estima amount o		ted other
		week	Individual trustee or director	Institutional Trustee	Officei	Ke) emplo)ee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	org	from t organizati relate organiza	on and
1b	Total							►	600				
2	Total number of individuals (includi \$100,000 in reportable compensat					sted	labove	e) wh	o received more tha	an			
,												Yes	No
3	Did the organization list any forme	r officer, dir	ector or	trus	tee,	key	emplo [,]	yee,	or highest compens	ated employee			

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	Νο

5-	ation	Б	Indene		Contro	
36	CTION	В.	Indebe	nnent	LODITE	CTOES

1	Complete this table for your five highest compensated independent contractors that received more than
	\$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form 9								Page S
Part	/ 1111	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats ats	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	ıes 1 b	,				
S, €	c	Fundraising eve	ents 1 0	:				
₹ _₹	d	Related organiz	zations 1d	I				
SE TE	e	Government grant	s (contributions) 1e	•		ļ		ļ
er.	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	·				
急を	g		ibutions included in					
E E	h	lines 1a-1f \$ _	s 1a-1f	.				
	-	- Iotali / taa iiile		Business Code				1
Program Service Revenue	2a	LOAN INTEREST		Business Code	721,582	721,582		
ex ex	Ь					,		1
e T	c		_					
er E	d							
Ø E	e							
چ ق	f	All other progra	am service revenue					
ጅ	g	Total. Add lines	s 2a-2f		721,582			
	3		ome (including divider					
			aramounts)		90,527	90,527		
	4		stment of tax-exempt bond					
	5	Royalties	(ı) Real	(II) Personal				
	6a	Gross Rents	(I) Real	(II) Personal				
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss) Net rental inco	me or (loss)	<u> </u>				
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	ь	Less cost or other basis and						
		sales expenses						
	d	Gain or (loss)	ss)	<u> </u> ►				
	8a		rom fundraising	· · · · · ·				
<u>o</u>		events (not inc						
Other Revenue			 s reported on line 1c)					
şe,		See Part IV, lir	ne 18 a					
<u>-</u>	Ь	less directex	penses b					
훈	c		(loss) from fundraising					
•	9a		rom gaming activities					
		See Part IV, IIr	ne 19 a					
	ь	Less direct ex	penses b					
	С	Net income or ((loss) from gamıng act	ivities				
	10a	Gross sales of returns and allo						
	ь	Less cost of g	oods sold b					
	С		(loss) from sales of inv	entory				
		Miscellaneou		Business Code	45	426 55		
	11a	FIDELITY BON	ID (INS)		430,000	430,000		
	ь	SERVICE FEES	S/CHARGES		27,535	27,535		
	c	SHARE DRAFT			12,230	12,230		
	d		ue		1,508	1,508		
	e	Total. Add lines	s 11a-11d		471,273			
	1.	T-1-1-	Can Instruct		,2,2,3			
	12	rotar revenue.	See Instructions .		1 202 202	1 202 202		

1,283,382

1,283,382

Part IX Statement of Functional Expenses

Do no	ll other organizations must complete column (A) but are not required to ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		- CAPCHICOS	general expenses	элрэшэээ
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	128,684			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,826			
9	Other employee benefits	18,302			
0	Payroll taxes	11,230			
1	Fees for services (non-employees)				
а	Management				
b	Legal	425			
C	Accounting	15,411			
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	8,286			
2	Advertising and promotion				
3	Office expenses	14,366			
ı	Information technology	16,873			
5	Royalties				
5	Occupancy	4,660			
7	Travel				
8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	25,246			
)	Interest	369,705			
L	Payments to affiliates				
2	Depreciation, depletion, and amortization	8,454			
3	Insurance	31,961			
4	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	EMBEZZLEMENT LOSS	200,000			
ь	LOSS ON CORP CU INVESTMEN	158,135			
c	PROVISION FOR LOAN LOSSES	85,883			
d	SHARE DRAFT/VISA DEBIT CA	31,365			
e	NCUSIF STABILIZATION EXP	23,429			
f	All other expenses	21,429			
5	Total functional expenses. Add lines 1 through 24f	1,176,670	0	0	
6	Joint costs. Check here ▶ ☐ If following SOP 98-2				
	Complete this line only if the organization reported in column (B) joint costs from a combined educational				

Pa	rt X	Balance Sheet							
					(A) Beginning of year		(B) End of year		
	1	Cash—non-interest-bearing			996,319	1	1,816,908		
	2	Savings and temporary cash investments			4,149,840	2	7,637,840		
	3	Pledges and grants receivable, net		3					
	4	Accounts receivable, net		4					
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	ables from current and former officers, directors, trustees, key employees, and						
		Schedule L		5					
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II o		4958(f)(1)) and					
		Schedule L				6			
ssets	7	Notes and loans receivable, net			12,665,070	7	11,686,260		
હા	8	Inventories for sale or use				8			
⋖	9	Prepaid expenses and deferred charges				9			
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	187,475					
	b	Less accumulated depreciation	10b	119,938	69,964	10c	67,537		
	11	Investments—publicly traded securities				11			
	12	Investments—other securities See Part IV, line 11				12			
	13	Investments—program-related See Part IV, line 11				13			
	14	Intangible assets		14					
	15	Other assets See Part IV, line 11	326,995	15	633,436				
	16	Total assets. Add lines 1 through 15 (must equal line 34)			18,208,188	16	21,841,981		
	17	Accounts payable and accrued expenses .			544	17	154		
	18	Grants payable				18			
	19	Deferred revenue				19			
	20	Tax-exempt bond liabilities				20			
မ	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.			21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
굨		persons Complete Part II of Schedule L				22			
_	23	Secured mortgages and notes payable to unrelated third parties				23			
	24	Unsecured notes and loans payable to unrelated third parties				24			
	25	Other liabilities Complete Part X of Schedule D			15,643,977	25	19,401,448		
	26	Total liabilities. Add lines 17 through 25			15,644,521	26	19,401,602		
s A		Organizations that follow SFAS 117, check here ▶ ☐ and comp through 29, and lines 33 and 34.	lete li	nes 27					
ᆲ	27	Unrestricted net assets				27			
ES	28	Temporarily restricted net assets				28			
Fund Balance	29	Permanently restricted net assets				29			
اق		Organizations that do not follow SFAS 117, check here ► 🗸 an	d com	plete					
2		lines 30 through 34.							
	30	Capital stock or trust principal, or current funds				30			
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31			
	32	Retained earnings, endowment, accumulated income, or other fu	nds		2,563,667	32	2,440,379		
Ř	33	Total net assets or fund balances			2,563,667	33	2,440,379		
-	34	Total liabilities and net assets/fund balances			18,208,188	34	21,841,981		

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 Cash 🔽 Accrual Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	3b		

Form **990** (2009)

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DLN: 93493221013570

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** KBR CREDIT UNION 91-0678761

	organization answered "Yes" to Form 99	(a) Donor advised	funds	(b) Funds an	ıd other acco	unts
	Total number at end of year	(4) 2 0 110 1 4 4 110 0 4			-, ·		
	Aggregate contributions to (during year)						
	Aggregate grants from (during year)						
	Aggregate value at end of year						
	Did the organization inform all donors and donor advi funds are the organization's property, subject to the			advis	sed	☐ Yes	V No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	efit of the donor or donor a	dvisor, or for any o	other	· purpose	√Yes	V N∙
ľ	t II Conservation Easements. Complete			orm	990, Parl	IV, line 7.	
	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreati Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quali	on or pleasure) Pre	servation of an his servation of a cer	tıfıed	historic st	· ·	ea
	easement on the last day of the tax year	ned conservation contribu		a co	iisei vatioii		
					Held at 1	he End of the	e Year
	Total number of conservation easements		_ 2	a			
	Total acreage restricted by conservation easements		_ 2	b			
	Number of conservation easements on a certified his	toric structure included in	(a) 2	:c			
	Number of conservation easements included in (c) ac	quired after 8/17/06	2	d l			
	Number of conservation easements modified, transfe	rred, released, extinguishe		y th	e organizati	on during	
	Number of conservation easements modified, transfe the taxable year ▶	rred, released, extinguishe		y th	e organizati	on during	
			d, or terminated b	y th	e organızatı	on during	
	the taxable year 🗠	ition easement is located l ; the periodic monitoring, ii	ed, or terminated b				▼ No
	the taxable year Number of states where property subject to conserva Does the organization have a written policy regarding	ition easement is located l , the periodic monitoring, ii	ed, or terminated b	g of	violations, :	and ┌ Yes	▼ Ne
	the taxable year ▶ Number of states where property subject to conserva Does the organization have a written policy regarding enforcement of the conservation easements it holds?	ation easement is located l g the periodic monitoring, ii ecting and enforcing conse	ed, or terminated be a spection, handling the arrows are a semential to the arrows are a sementi	g of ts du	violations, a	and ⊤Yes ar ▶	₹ N
	Number of states where property subject to conservation between the organization have a written policy regarding enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, insp	ntion easement is located in the periodic monitoring, in the periodic monitoring consecting and enforcing consecting cons	ed, or terminated be a second or terminated by a second or terminated	g of ts du	violations, a	and ⊤Yes ar ▶	F No
	Number of states where property subject to conservation between the organization have a written policy regarding enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspection of the conservation easement reported on line 2	ation easement is located by the periodic monitoring, in the periodic monitoring conservang, and enforcing conservand (d) above satisfy the requirements in interest to the organization easements in interest.	ed, or terminated be a section, handling the revation easements direction easements direction easements of section to revenue and ex	g of ts du uring n	violations, a iring the year the year F	and	
	Number of states where property subject to conserve Does the organization have a written policy regarding enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspection of the conservation easement of the conservation of the conservation easement of the conservation easement of the conservation o	tion easement is located by the periodic monitoring, in the periodic monitoring conservang, and enforcing conservang, and enforcing conservation easements in interest to the organizations of Art, Historical	nspection, handling tion easements discrements of section ts revenue and expection's financial st.	g of uring n pens	violations, a ring the year the year F se statements that d	and Yes ar ► Yes Yes nt, and escribes	
	Number of states where property subject to conserve Does the organization have a written policy regarding enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspection Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easement, and include, if applicable, the text of the organization's accounting for conservation easement.	tion easement is located by the periodic monitoring, in the periodic monitoring, in the periodic monitoring conservants, and enforcing conservation easements in the footnote to the organizations of Art, Historical Yes" to Form 990, Part 116, not to report in its refor public exhibition, educations	ed, or terminated be a spection, handling arvation easements discrements of section the rements of section and experience and experience and experience are section. Treasures, or IV, line 8. Venue statement ation or research is	g of during n pensatem Oth	the year that do the year that year	and	F N₀
1	Number of states where property subject to conserve Does the organization have a written policy regarding enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting the property of the conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports consuming the property of the organization's accounting for conservation easement. Organizations Maintaining Collection Complete if the organization answered. If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held.	the periodic monitoring, in the periodic monitoring, in the periodic monitoring, in the periodic monitoring conservang, and enforcing conservation easements in the footnote to the organizations of Art, Historical Yes" to Form 990, Part 116, not to report in its refor public exhibition, education outlier exhibition, education	nspection, handling ervation easements durements of section ts revenue and extition's financial statement attion or research is cribes these item ue statement and	g of ts du uring n pens atem Oth and I	the year the	Tyes Tyes	₽ N
1	Number of states where property subject to conservation between the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting the conservation easements it holds? A mount of expenses incurred in monitoring, inspecting the conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports consuming the conservation easement in the organization in the conservation easement. Organizations Maintaining Collection Complete if the organization answered. If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its find if the organization elected, as permitted under SFAS historical treasures, or other similar assets held for part XIV, the text of the footnote to its find in the organization elected, as permitted under SFAS historical treasures, or other similar assets held for part XIV, the text of the footnote to its find in the organization elected, as permitted under SFAS historical treasures, or other similar assets held for part XIV, the text of the footnote to its find in the organization elected, as permitted under SFAS historical treasures, or other similar assets held for part XIV, the text of the footnote to its find in the organization elected as permitted under SFAS historical treasures, or other similar assets held for part XIV.	the periodic monitoring, in the periodic monitoring, in the periodic monitoring, in the periodic monitoring conservang, and enforcing conservation easements in the footnote to the organizations of Art, Historical Yes" to Form 990, Part 116, not to report in its refor public exhibition, education outlier exhibition, education	nspection, handling ervation easements durements of section ts revenue and extition's financial statement attion or research is cribes these item ue statement and	g of ts du uring n pens atem Oth and I	the year the	Tyes Tyes	₽ N
1	Number of states where property subject to conserve Does the organization have a written policy regarding enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting the search conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports contained as the search and include, if applicable, the text of the organization's accounting for conservation easement. Organizations Maintaining Collection Complete if the organization answered. If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its find if the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items.	the periodic monitoring, in the periodic monitoring, in the periodic monitoring, in the periodic monitoring conservang, and enforcing conservation easements in the footnote to the organizations of Art, Historical Yes" to Form 990, Part 116, not to report in its refor public exhibition, education outlier exhibition, education	nspection, handling ervation easements durements of section ts revenue and extition's financial statement attion or research is cribes these item ue statement and	g of ts du uring n pens atem Oth and I	the year that do year the year	Tyes Tyes	F No
ri	Number of states where property subject to conservation between the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting the conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports consume the conservation easement in the conservation easement. The conservation easement is accounting for conservation easement. The organization's accounting for conservation easement. The organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its find if the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1.	the periodic monitoring, in the periodic monitoring, in the periodic monitoring, in the periodic monitoring conservang, and enforcing conservang, and enforcing conservation easements in the footnote to the organizations of Art, Historical Yes" to Form 990, Part 116, not to report in its refor public exhibition, education and its statements that design of the public exhibition, education of the periodic exhibition of the periodic exhi	nspection, handling ervation easements discrements of section ts revenue and experiences, or IV, line 8. Venue statement ation or research in scribes these item ue statement and n, or research in furnillar assets for filling assets fillin	g of during n pensatem Oth and I furis bala	the year the year the year the year the se statements that deer Similar therance of nce sheet where the year they are year the year they are year they are year they are year they are year.	Tyes Tyes	F N

Cat No 52283D

Schedule D (Form 990) 2009

Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	t, His	stori	<u>cal Tr</u>	easur	es, or C)the	<u>r Simila</u>	ar Asse	ets (c	ontinued)
3	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne fol	lowing	hat are	a signific	ant u	se of its	collectio	n	
а	Public exhibition		d	\sqcap	Loan	orexch	ange prog	rams				
b	Scholarly research		e	\vdash	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ıın hov	w the	y furthe	r the or	ganızatıor	ı's ex	empt pui	rpose in		
5	During the year, did the organization solicit of	or receive donation	ofar	rt bie	torical	trascur	as or otha	reim	ular			
,	assets to be sold to raise funds rather than t			,					illai	Г	Yes	√ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Y	es" to F	orm 99	0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	forc	ontribu	tions or	otherass	ets i	not	Г	Yes	✓ No
b	If "Yes," explain the arrangement in Part XIV	and complete the	follow	ving t	able		-					
										A mo	unt	
С	Beginning balance							1c				
d	Additions during the year						ļ	1d				
e	Distributions during the year							1e				
f	Ending balance						L	1 f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lın	e 21?	,						Γ	Yes	√ No
	If "Yes," explain the arrangement in Part XIV											
Par	t V Endowment Funds. Complete											
1-	Pagaman of warmhalana	(a)Current Year	(Б)Prior	Year	(c)Two	Years Back	(d)	Three Year	s Back (e	e)Four Y	ears Back
1a	Beginning of year balance							+				
b	Contributions							+				
C	Investment earnings or losses							+				
d	Grants or scholarships Other expenditures for facilities											
е	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as					•				
а	Board designated or quasi-endowment	%										
ь	Permanent endowment ► %											
	Term endowment ► %											
c 3a	Are there endowment funds not in the posses	ssion of the organiz	atıon	thata	are held	d and ad	lmınıstere	d for	the			
	organization by			- '							Yes	No
	(i) unrelated organizations									. 3a(i)		No
	(ii) related organizations									3a(ii)		No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of th							•		. 3b		N o
4 Pari						00 Da	rt V Juno	10				
FGI	Till vestments—Land, Buildings	s, and Equipme	III. 3		a) Cost o		(b)Cost or		(c) Acci	umulated	1	
	Description of investment				sis (inve		basis (ot			ciation	(d) B	ook value
1a L	and		•									
b B	Buildings		•	<u> </u>								
c L	easehold improvements		•	<u> </u>		187,475				119,938	-	67,537
d E	quipment		•									
	Other											
Total	.Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colui	mn (B,), line	10(c).)				•			67,537

(a) Description of security or category	Form 990, Part X, line 12	2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	,	
Part VIII Investments—Program Related. Sec		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
	(2, 200	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line		_
(a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X	, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	.
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
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Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	

	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	IILS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	2	1,283,382
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,176,670
3	Excess or (deficit) for the year Subtract line 2 from line 1	2	106,712
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	-230,000
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-230,000
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-123,288
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,283,382
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,283,382
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,283,382
	Reconciliation of Expenses per Audited Financial Statements With Expenses	<u>per</u>	
1	Total expenses and losses per audited financial statements	1	1,406,670
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	<u> </u>	
- а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	230,000
3	Subtract line 2e from line 1	3	1,176,670
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,176,670
	t XIV Supplemental Information	•	•

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier Return

Return Reference | Explanation

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2009

Open to Public Inspection

OMB No 1545-0047

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE 0

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Internal Revenue Service ► Attach to Form 990. Inspect

Name of the organization Employer identification number

KBR CREDIT UNION 91-0678761 Identifier **Explanation** Return Reference EXPLANATION ON VOLUNTEERS FORM 990, PAGE GOVERNANCE OF THE CREDIT UNION IS PERFORMED BY VOLUNTEERS THAT. SERVE ON THE BOARD OF DIRECTORS, THE CREDIT COMMITTEE, AND THE AND TYPES OF SERVICES OR 1, PART I, LINE 6 **BENEFITS** SUPERVISORY COMMITTEE ALL OTHER ACHIEVEMENTS FORM 990. PAGE CREDIT UNION EXPENSES **DESCRIPTION** 2, PART III, LINE 4D MATERIAL DIVERSION OF FORM 990. PAGE SUBSEQUENT TO YEAR END. AN EMPLOYEE THEFT WAS DISCOVERED A CLAIM. **ASSETS** 6, PART VI, LINE 5 WAS FILED FOR REIMBURSEMENT UNDER THE CREDIT UNION'S EMPLOYEE DISHONESTY COVERAGE FULL RECOVERY IS EXPECTED UNDER THE INSURANCE

CLASSES OF MEMBERS OR FORM 990. PAGE THE ORGANIZATION IS CHARTERED AS A CREDIT UNION WITH MEMBERS OWNING STOCKHOLDERS 6, PART VI, LINE 6 SHARES/AMOUNTS THEY DEPOSIT WITH THE CREDIT UNION ELECTION OF MEMBERS AND FORM 990. PAGE MEMBERS ELECT THE BOARD OF DIRECTORS AND THE SUPERVISORY COMMITTEE THEIR RIGHTS 6. PART VI. LINE 7A FORM 990, PAGE **DECISIONS SUBJECT TO** SIGNIFICANT DECISIONS SUCH AS MERGER WITH ANOTHER CREDIT UNION OR APPROVAL OF MEMBERS 6, PART VI, LINE 7B CHANGES TO THE CHARTER WOULD REQUIRE APPROVAL OF THE MEMBERSHIP FORM 990, PAGE ORGANIZATION'S PROCESS THE FORMS ARE REVIEWED BY THE CHAIR OF THE SUPERVISORY COMMITTEE 6. PART VI, LINE 11 USED TO REVIEW FORM 990 PRIOR TO FILING **ENFORCEMENT OF CONFLICTS** FORM 990. PAGE THERE IS NO FORMAL ENFORCEMENT OF THE CONFLICT OF INTEREST/ETHICS **POLICY** 6. PART VI. LINE POLICY THE POLICY REQUIRES CONTEMPORANEOUS DISCLOSURE OF CONFLICTS 12C

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	BOARD OF DIRECTORS APPROVES ANNUALLY

COMPENSATION PROCESS FOR OFFICERS FORM 990, PAGE 6, PART VI, LINE 15B BOARD APPROVES MANAGER AND KEY EMPLOYEE COMPENSATION ANNUALLY NO PUBLIC DISCLOSURE EXPLANATION FORM 990, PAGE 6, PART VI, LINE 18 FORMS ARE AVAILABLE UPON REQUEST GOVERNING DOCUMENTS DISCLOSURE EXPLANATION FORM 990, PAGE 6, PART VI, LINE 19 GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST ADDITIONAL INFORMATION SCHEDULE O FORM 990, SCHEDULE D PART XIII LINE 2B PRIOR YEAR ADJUSTMENT AMOUNT RELATES TO EMBEZZLEMENT DISCOVERED IN 2010 IT WAS DETERMINED THAT THIS AMOUNT WAS MISAPPROPRIATED PRIOR TO 2008

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2009

Additional Data

Software ID:

Software Version:

EIN: 91-0678761

Name: KBR CREDIT UNION

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
EMBEZZLEMENT LOSS	200,000			
LOSS ON CORP CU INVESTMEN	158,135			
PROVISION FOR LOAN LOSSES	85,883			
SHARE DRAFT/VISA DEBIT CA	31,365			
NCUSIF STABILIZATION EXP	23,429			